

## LISTS OF ACCEPTABLE DOCUMENTS

LIST A	LIST B	LIST C
Documents that Establish Both Identity and Employment Eligibility	Documents that Establish Identity	Documents that Establish Employment Eligibility
<ol style="list-style-type: none"> <li>1. U.S. Passport (unexpired or expired)</li> <li>2. Certificate of U.S. Citizenship (<i>INS Form N-560 or N-561</i>)</li> <li>3. Certificate of Naturalization (<i>INS Form N-550 or N-570</i>)</li> <li>4. Unexpired foreign passport, with <i>I-551</i> stamp or attached <i>INS Form I-94</i> indicating unexpired employment authorization</li> <li>5. Permanent Resident Card or Alien Registration Receipt Card with photograph (<i>INS Form I-151 or I-551</i>)</li> <li>6. Unexpired Temporary Resident Card (<i>INS Form I-688</i>)</li> <li>7. Unexpired Employment Authorization Card (<i>INS Form I-688A</i>)</li> <li>8. Unexpired Reentry Permit (<i>INS Form I-327</i>)</li> <li>9. Unexpired Refugee Travel Document (<i>INS Form I-571</i>)</li> <li>10. Unexpired Employment Authorization Document issued by the INS which contains a photograph (<i>INS Form I-688B</i>)</li> </ol>	OR	<ol style="list-style-type: none"> <li>1. Driver's license or ID card issued by a state or outlying possession of the United States provided it contains a photograph or information such as name, date of birth, gender, height, eye color and address</li> <li>2. ID card issued by federal, state or local government agencies or entities, provided it contains a photograph or information such as name, date of birth, gender, height, eye color and address</li> <li>3. School ID card with a photograph</li> <li>4. Voter's registration card</li> <li>5. U.S. Military card or draft record</li> <li>6. Military dependent's ID card</li> <li>7. U.S. Coast Guard Merchant Mariner Card</li> <li>8. Native American tribal document</li> <li>9. Driver's license issued by a Canadian government authority</li> </ol> <p style="text-align: center; margin: 5px 0;"><b>For persons under age 18 who are unable to present a document listed above:</b></p> <ol style="list-style-type: none"> <li>10. School record or report card</li> <li>11. Clinic, doctor or hospital record</li> <li>12. Day-care or nursery school record</li> </ol>
	AND	<ol style="list-style-type: none"> <li>1. U.S. social security card issued by the Social Security Administration (<i>other than a card stating it is not valid for employment</i>)</li> <li>2. Certification of Birth Abroad issued by the Department of State (<i>Form FS-545 or Form DS-1350</i>)</li> <li>3. Original or certified copy of a birth certificate issued by a state, county, municipal authority or outlying possession of the United States bearing an official seal</li> <li>4. Native American tribal document</li> <li>5. U.S. Citizen ID Card (<i>INS Form I-197</i>)</li> <li>6. ID Card for use of Resident Citizen in the United States (<i>INS Form I-179</i>)</li> <li>7. Unexpired employment authorization document issued by the INS (<i>other than those listed under List A</i>)</li> </ol>

## Work Environment and Job Activities For CHFS Job Assignments

- CHFullment's warehouse is a non-climate controlled environment affected by outside temperature changes and conditions. Warehouse conditions can be either cold or hot. Dress appropriately. Job duties may require that you work in a dusty or wet environment.
- Workers should be capable of standing on a concrete floor for an entire shift which may be 8 hours or longer. Normal breaks and lunches will be assigned to each shift.
- Workers should be capable of lifting up to 20 pounds repeatedly throughout a shift which may be 8 hours or longer. Occasional lifting of 50 pounds may be required. Lifting may range from floor level to overhead.
- Workers should be capable of keeping up with our fast paced, high volume production and assembly lines.
- Workers must work well with others.
- Workers work with and around agricultural products such as potted plants, bareroot plants, bulbs, bareroot trees and roses. Workers who are sensitive or allergic to plants may not be capable of performing the essential requirements of the job.
- Workers will be handling plants, folding boxes, using clippers, taping machines, scissors, box cutters, twist ties, and brooms on a regular basis. You may also be required to use pallet jacks, push carts, dollies, golf cars, wagons and other equipment from time to time.
- You will be moved among job duties as needed.
- Individuals must be alert and able to work safely around moving equipment such as forklifts, tractors, and wagons.
- Workers must have good vision (with or without glasses or contacts) and some jobs may require reading pack slips, tags, and bags for the light assembly of products and offers.
- Workers must not be under the influence of drugs or alcohol.
- Workers must be capable of performing these activities within this environment. If you know of any reason you are unable to perform the job activities in this environment, explain:

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**I HAVE READ AND UNDERSTAND THE ABOVE INFORMATION.**

\_\_\_\_\_  
**SIGNATURE**

\_\_\_\_\_  
**DATE**